

Love2Learn Education Safeguarding Policy Statement

September 2024

The purpose and scope of this policy statement

Love2Learn Education's organisational aims:

- To make high-quality, personalised tuition available to all students, regardless of background, additional learning needs or disabilities.
- To engage students in a holistic child-centred learning plan that meets their individual needs, focusing on wellbeing and self-esteem.
- To create a community around young people with SEN and their families reducing social isolation.

We achieve these aims by working with students and families, providing tuition, pastoral care, and support, and creating an online community that provides signposting, mutual support, and advice.

The purpose of this policy statement is:

- to protect children and young people who receive Love2Learn Education's services from harm. This includes the children of adults who use our services.
- to provide staff, volunteers, children, young people, and their families with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Love2Learn Education, including senior managers, paid staff, volunteers, sessional workers, agency staff and students.

Legal framework

This policy has been drawn up based on legislation, policy, and guidance that seek to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection.

Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:

- role description for the designated safeguarding officer
- dealing with disclosures and concerns about a child or young person
- managing allegations against staff and volunteers
- recording concerns and information sharing
- child protection records retention and storage
- code of conduct for staff and volunteers
- behaviour codes for children and young people
- photography and sharing images guidance
- safer recruitment
- online safety
- anti-bullying
- managing complaints
- whistleblowing
- health and safety
- induction, training, supervision and support
- adult-to-child supervision ratios.

We believe that:

- children and young people should never experience abuse of any kind
- we are responsible for promoting the welfare of all children and young people, keeping them safe and practising in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation, have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding
- adopting child protection and safeguarding best practices through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: [ico.org.uk/for organisations](https://ico.org.uk/for-organisations)]
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know and involve children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers by applying health and safety measures following the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families treat each other respectfully and are comfortable sharing concerns.

Contact details

Nominated child protection lead

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NSPCC Helpline

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We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 1st September 2024

Signed: Kirsty Fox

Date: 01.09.2024